

A. The standard for access to the NBAF Construction Site by contractors will consist of a National Crimes Information Check (NCIC) and a Citizenship Check. The standard for NCIC will be the following: ***"Contractors may have their access to the NBAF denied if they have criminal convictions that includes, but is not limited to, any felony conviction within the last 10 years; any misdemeanor conviction of a serious nature within the last 5 years; multiple misdemeanor convictions of a serious nature within the last 5 years; and active "habitual offender" classification for any violation of the law; any conviction for drug sales and trafficking activity; violence against law enforcement officers; disdain of legal authority; violations of moral turpitude (e.g., child brutality, child molestation, rape, wrongful death of another, etc.); other crimes of violence; and active arrest warrant for any of the aforementioned crimes; or past incidents that would reflect badly on DHS in the eyes of the public or that would otherwise pose a threat to the safety and security of DHS personnel or property. In egregious situations, the time periods shown above may be extended by an authorized DHS Security Official. Exceptions to this policy may be granted when, in the opinion of the DHS Security Official, they are warranted."***

B. The Department of Homeland Security (DHS) will conduct all background checks. Personnel are required to provide the background check information (see Appendix A) directly to DHS. DHS requires that completed forms are submitted 5 days prior to each person's arrival. If 5 days are not provided DHS is under no obligation to rush the process. The employee and contractor will wait until the checks are cleared.

Per DHS Security Director:

A single DUI wouldn't be grounds for not granting access. There is no definitive line on denying access and is granted or denied under Government discretion. The key is safety and security of employees and site integrity.

CAPITAL ELECTRIC CONSTRUCTION

Essential Functions Testing – All Positions

Patient Name: _____

Date: _____

Below are the unique physical demands that are deemed essential for functioning safely in this specific job:

<u>ESSENTIAL FUNCTION</u>	<u>REQUIREMENT</u>	<u>RESULT</u>	
SINGLE LEG BALANCE	TEN SECONDS EACH LEG	ABLE	UNABLE
HEARING	HEAR WHISPER WITH EXAMINER BEHIND BACK	ABLE	UNABLE
VISION (FAR)	20/20 VISION	ABLE	UNABLE
VISION (CLOSE)	READ PASSAGE OF TEXT	ABLE	UNABLE
VISION (COLOR)	IDENTIFY RED, GREEN, BLUE WIRE FROM BUNDLE	ABLE	UNABLE

Functional Tasks & Materials Handling Safety

LIFT BOX FLOOR TO KNUCKLES (simulated MC, 12-2, 250' HCF)	50#, 3 TIMES	ABLE	UNABLE
LIFT BOX FLOOR TO KNUCKLES (simulated spool of #12 solid)	65#, 3 TIMES	ABLE	UNABLE
LIFT BOX FLOOR TO WAIST (simulated bundle of 1/2" GRC)	65#, 3 TIMES	ABLE	UNABLE
BALANCE ON BEAM	2 X 4 WALK, 8 FEET	ABLE	UNABLE
CLIMBING LADDER	UP AND DOWN 3 RUNGS	ABLE	UNABLE
LIFT OVERHEAD (simulated light fixture installation)	24#, AND HOLD 5 SECONDS	ABLE	UNABLE
CARRY 8 FOOT LADDER	20 FEET, 1 TIME	ABLE	UNABLE
CARRY (simulated 3/4" EMT)	50# 20 FEET, 1 TIME	ABLE	UNABLE

Physical Therapist's Comments: _____

Physical Therapist's Signature: _____